**M.A.S.S. Resources**

Massachusetts Association of School Superintendents

781-541-5098

[www.massupt.org](http://www.massupt.org)

**Staff**

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| Tom Scott, Executive Director  Paul Andrews, Director of Professional Development  & Government Services  Chris McGrath, Director of Operations | Attorney Mike Long, Counsel  Pat Martin, Technology Initiatives  Pat Cornoni & Darlene MacMillan, Administrative Assistants |

**M.A.S.S. Listserve**

M.A.S.S. maintains a members-only list serve that superintendents use to get information and advice from one another on a wide range of issues they face. Topics range from seeking information about the number of half-day releases to district practices regarding on-line donations. To get on the M.A.S.S. Listserve contact the M.A.S.S. office at 781-541-5098 or email Pat Martin at [pmartin@massupt.org](mailto:pmartin@massupt.org)

**Executive Leadership**

**July Executive Institute**: a three-day gathering for superintendents, assistants and collaborative directors held Wednesday through Friday of the second week in July at Mashpee High School. Over 250 superintendents attend each summer! Many bring their families to enjoy Cape Cod!

**Regional Roundtables**: monthly regional superintendent forums run by and for superintendents in eight geographic regions of the Commonwealth

**New Superintendent Induction Program**: a three-year induction program for superintendents new to the position and/or the Commonwealth run in partnership with DESE

**Global Studies (GS21) Study Group**: a monthly study group for superintendents and assistants interested in reading and learning about issues and opportunities in global education

**Urban Superintendents Network**: monthly meetings and advocacy by superintendents serving urban districts operated in partnership with M.A.S.S. and DESE

**Assistant Superintendents Leadership Seminars**: a three-year leadership development seminar series for interested assistant superintendents who meet in three regional locations for one (1) full and seven (7) half days in year 1, eight (8) half days in year 2, and seven (7) half days in year 3

**Aspiring School Superintendent Workshop**: a three-part seminar for individuals considering applying for the position of superintendent

**Professional Development**

Visit the M.A.S.S. webpage for details, under Professional Development

**Executive Forums**

* Typically, morning presentations, panels and/or workshops for superintendents and assistant superintendents on timely subjects related to district leadership, e.g., Effective Practices for Responding to the SEL Needs of Students (2016)

**Webinars**: 2-hour live sessions, 10:00am-noon

* Legal Issues #1: Building and Sustaining Relationships
* Legal Issues #2: Personnel Actions: RIF, involuntary transfers, progressive discipline and non-renewal
* How to Build the Best School Budget & Garner Community Support for It
* Chapter 70 Aid & Spending Requirements, Part 1
* Chapter 70 Aid & Spending Requirements, Part 2
* Crisis Management & Administrative Communication
* School Building Construction Process & Vital Information

**Video Library**: available on the MASS website for viewing at any time

* Primer on School Finance focusing on DESE resources
* Legal Issues: Reduction in Force (RIF)
* Legal Issues: Open Meeting Law and Ethics Requirements
* Special Education: Enhancing Fiscal & Programmatic Oversight of Costs & Services
* Educator Evaluation: Student & Staff Feedback

**Drive-ins:** brief meetings called on short notice in central locations designed to provide superintendents with timely information and networking related to unexpected events or issues. Superintendents are informed of “drive ins” via the M.A.S.S. Superintendent Listserve.

**Special Events and Activities**

October: **MassCUE/MASS Technology Conference**, a 2-day conference at Gillette Stadium

November: **MASC/MASS Joint Conference**, a 4-day conference in Hyannis

February: **MASS Mid-Winter Meeting** in Marlboro, 8am-2:00pm

March: **MASS Women’s Educational Leadership Network Convening**, a 1-day conference at Holy Cross focused on the opportunities and challenges of leadership for women

May: **MASS Spring Meeting** in Marlboro, 8:00am-2:00pm

**Other Resources & Support**

**Coaching & Mentoring:** M.A.S.S. can help a superintendent identify a coach or mentor; the superintendent or his/her district assumes the cost for coaching or mentoring support

**Individualized Support:** members can reach out to M.A.S.S. staff for advice and get a prompt response

**Special Assistance/Consulting:** M.A.S.S. can provide in-depth, fee-based specialized services in many areas

**To learn more about any of the above,** contact the M.A.S.S Office @ 781-541-5098