**M.A.S.S. Resources**

Massachusetts Association of School Superintendents

781-541-5098

[www.massupt.org](http://www.massupt.org)

**Staff**

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| Mary Bourque- Executive Director  Thomas Scott- Director of Finance and Member Services  Christine McGrath, Director of Network Support |  |
| Erica Hedrick- Director of Operations and Executive Administrative Assistant |  |

Kelly Gonzalez, Legal Counsel

**M.A.S.S. Listserves**

M.A.S.S. maintains a number of members-only list serves for superintendents and assistant superintendents use to obtain information and advice from one another on a wide range of issues. To join the M.A.S.S. Listserve, contact the M.A.S.S. office at 781-541-5098 or email Erica Hedrick at [ehedrick@massupt.org](mailto:ehedrick@massupt.org)

**Executive Leadership**

**Regional Roundtables**: monthly regional superintendent forums run by and for superintendents in eight geographic regions of the Commonwealth

**New Superintendent Induction Program**: a three-year induction program for superintendents new to the position and/or the Commonwealth run in partnership with DESE

**Global Studies (GS21) Study Group**: a monthly study group for superintendents and assistants interested in reading and learning about issues and opportunities in global education

**Urban Superintendents Network (USN)**: monthly meetings and advocacy by superintendents serving urban districts operated in partnership with M.A.S.S. and DESE

**Assistant Superintendents Leadership Seminars (ASLS)**: a three-year leadership development seminar series for interested assistant superintendents who meet in three regional locations for one (1) full and seven (7) half days in year 1, eight (8) half days in year 2, and seven (7) half days in year 3

**Assistant Superintendent Mentor Program- a year long program designed to complement the ASLS I Seminar.**

**The mission of the Program is to maximize the potential for the Assistant Superintendent to become an integral member of the school community and the leadership team.**

**Aspiring School Superintendent Workshop**: a multi-session seminar for individuals considering applying for the position of superintendent

**Assistant Superintendents Working Group (ASWG)-** designed to build a culture of belonging and community among Assistant Superintendents and increase their representative voice

**Professional Development**

Visit the M.A.S.S. webpage for details, under Professional Development

All currently scheduled events can also be viewed under the Event Calendar (www.massupt.org/massevents)

**Executive Forums**

* Typically, morning presentations, panels and/or workshops for superintendents and assistant superintendents on timely subjects related to district leadership, e.g., effective practices for advancing equity work, crisis management and ongoing leadership issues

**Webinars**: 2-hour live sessions, covering various topics of importance in daily practice ( Racial Equity, Diversity and Inclusion, Legal Issues, Budget, Chapter 70, Crisis Management, Collective Bargaining, Building Construction Process; etc)

**Video Library**: available on the MASS website for viewing at any time

**Newsletters: M.A.S.S. produces consistent newsletters with timely information on resources, networking and other topics of importance.**

**Special Events and Activities**

October: **MassCUE/MASS Technology Conference**, a 2-day conference at Gillette Stadium

November: **MASC/MASS Joint Conference**, a 4-day conference in Hyannis

January/February:

**MASS Mid-Winter Meeting** in Marlboro, 8am-2:00pm

March: **MASS Women’s Educational Leadership Network (WELN) Conference**, a 1-day conference focused on the opportunities and challenges of leadership for women

May: **MASS Spring Meeting** in Marlboro, 8:00am-2:00pm

**July: Summer Executive Institute**:

A three-day gathering for superintendents, assistants and collaborative directors generally held on Tuesday through Thursday of the second week in July at Mashpee High School. Over 350 administrators attend each summer! Many bring their families to enjoy Cape Cod!

**Other Resources & Support**

**Coaching & Mentoring:** M.A.S.S. can help a superintendent identify a coach or mentor; the superintendent or his/her district assumes the cost for coaching or mentoring support

**Individualized Support:** members can reach out to M.A.S.S. staff for advice and get a prompt response

**Special Assistance/Consulting:** M.A.S.S. can provide in-depth, fee-based specialized services in many areas

**To learn more about any of the above,** contact the M.A.S.S Office @ 781-541-5098 or email ehedrick@massupt.org